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TENDER INVITATION

The “Performance Monitoring of Public Enterprises” (PMPE) project invites service providers to tender for the **“Development of an Integrated Performance Management Framework for Public Enterprises in Namibia”**

The objective of this consultancy is to develop an Integrated Performance Management Framework (IPMF) which aims to set standards on how performance management of Public Enterprises in Namibia will work and outlining responsibilities between the Ministry of Public Enterprises (MPE) and Public Enterprises (PEs). The framework aims to improve the basic governance condition for Public Enterprises performance monitoring that should ultimately improve the overall efficiency of PEs.

The consultancy encompasses the following tasks, among others:

- Carry out a desk research to support the development of an IPMF for PEs in Namibia
- Develop the IPMF and IPMF implementation plan
- Facilitate validation workshops around the IPMF
- Conduct staff and institutional capacity assessments (of both MPE and PEs)
- Carry out capacity building related to the IPMF
- Provide final reports and recommendations

The details of the required services are described in the Terms of Reference which are obtainable from the address mentioned below.

Closing date for application is 31st October 2019 at 16H00. If you are interested, please request the Terms of References and submit your proposals as per bidding conditions to the following address: Karoline N Kadhikwa, GIZ Office Namibia, P.O. Box 8016, 88, John Meinert Street, Windhoek West. Email: karoline.kadhikwa@giz.de